**Mid-Western Football Officials Association (MWFOA)**

***INDEPENDENT CONTRACTOR AGREEMENT***

This agreement is made and enter into effect on \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_(date) by and between the Mid-Western Football Officials Association MWFOA (Client) and \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ the (Official). In consideration of the mutual promises set forth below, the parties agree to:

1. DESCRIPTION OF WORK: The service to be performed by the Official shall be providing football officiating for any MWFOA Client. Such services shall be provided in accordance with the rules and guidelines established by the appropriate National and/or State Rules Committees and the MWFOA governing documents.

2. PAYMENT FOR SERVICES: The Client(s) to which the Official officiated games for will send game fees to the MWFOA Association. MWFOA will disseminate the game fee paid, less any fee due the MWFOA and/or Commissioner for the cost of administering the MWFOA and/or assigning the game. MWFOA will not withhold any amount for taxes – income, FICA, Medicare, Unemployment, etc. – nor for worker’s compensation. The official agrees to report amounts received and pay all taxes, fees, and other charges as may be required by Federal, State, and/or Local governments.

3. LIABILITY FOR LOSS: The MWFOA, it’s Commissioner, Officers, Directors, and Executive Board, and other authorized representatives, shall not be responsible or held liable for injury or damage to persons or property resulting from rendering of service by the Official.

4. INSURANCE AND INDEMNIFICATION: The services performed under this Agreement shall be performed entirely at the performance of this Agreement. The Official will carry, for the duration of this Agreement, medical and/or work accident insurance and necessary automobile insurance, as required by Oregon Law, for any vehicle used by the Official in driving to any assignment and meeting. The Official agrees to indemnify the MWFOA for any and all liability, loss, or attorney fees arising out of the performance of this Agreement.

5. TERM OF AGREEMENT: It is understood that the services provided by the Official shall be completed by December 31st of the year immediately following the latest date below entered. However, the covenant herein shall survive said termination.

*I hereby acknowledge that I am an independent contractor and not an employee of the Mid-Western Football Officials Association. I fully understand that as an independent contractor the Association is not required to, and therefore will not, provide any employee related benefits such as workers compensation or unemployment insurance and will not withhold any employee/employer related taxes. I am solely and entirely responsible for my acts during the performance of my officiating duties. I acknowledge that it is my responsibility to report monies I receive from officiating in the appropriate manner to applicable taxing authorities.*

For the Official: For the Association:

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Independent Contractor’s printed name MWFOA Commissioner’s signature/date

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Independent Contractor’s Signature/date MWFOA President’s signature/date

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Independent Contractor’s SSN